

MacLean, Tammy (Full Professor)

Refereed Journal Articles

Journal Article, Academic Journal

- Godshalk, V., Litzky, B., MacLean, T. (2024). After the ink dries: Body art disclosure decisions by white-collar employees. *Business and Society Review*. DOI: 10.1111/basr.12370
- Litzky, B. E., Salinas, T. C., Godshalk, V., Keiser, L., MacLean, T. (in press). Applying Character Strengths in Business Ethics Exercises: A Collaborative Workshop. *Journal of Business Ethics Education*.
- Detjen, J., MacLean, T., Webber, S. (2024). Men's Experience in a Masculine Contest Culture. *Business and Society Review*, 129(1), 1-25.
- Boehler, B., MacLean, T., O'Neill, R. (2023). Collaboration, Compliance, and Cupcakes: A Classroom Exercise. *Management Teaching Review*, 8(2), 170-179. <https://doi.org/10.1177/23792981211054505>
- Webber, S. S., Detjen, J., MacLean, T., Thomas, D. (2019). Team Challenges: Is Artificial Intelligence the Solution? *Business Horizons*, 62(6), 741-750.
- Roussin, C. J., MacLean, T., Rudolph, J. W. (2016). The Safety in Unsafe Teams: A Multi-Level Approach to Team Psychological Safety. *Journal of Management*, 42(6), 1409-1433.
- MacLean, T., Webber, S. (2015). Navigating Multiple Identities Across Multiple Boundaries. *Journal of Management Inquiry*, 24(2). <http://journals.sagepub.com/doi/abs/10.1177/1056492614546222>
- MacLean, T., Litzky, PhD, B., Holderness, K. (2015). WHEN ORGANIZATIONS DON'T WALK THEIR TALK. *Journal of Business Ethics*, 128(2), 351-368.
- Behnam, M., MacLean, T. (2011). Where is the accountability in International Accountability Standards? A Decoupling perspective. *Business Ethics Quarterly*, 21(1), 45-72.
- Behnam, M., MacLean, T. (2011). Where is the Accountability in International Accountability Standards? A Decoupling Perspective. *Business Ethics Quarterly*, 21(1), 45-72.
- MacLean, T., Behnam, M. (2010). The Dangers of Decoupling: The Relationship between Compliance Programs, Legitimacy Perceptions, and Institutionalized Misconduct. *Academy Of Management Journal*, 53(6), 1499-1520.
- MacLean, T., Behnam, M. (2010). The Dangers of Decoupling: The Relationship between Decoupling, Legitimacy, and Institutionalized Misconduct. *Academy Of Management Journal*, 53(6), 1499-1520.
- MacLean, T. (2008). Framing and organizational misconduct: A symbolic interactionist study. *Journal Of Business Ethics*, 78(1/2), 3-16.
- Greenberg, D., Clair, J., MacLean, T. (2007). Enacting the role of management educator: Lessons from Athena, Prometheus, and Asclepius. *Academy of Management Learning and Education*, 6(4), 439-457.

- MacLean, T. L., Anteby, M., Hudson, B., Rudolph, J. W. (2006). Talking tainted topics: Insights and ideas on researching socially disapproved organizational behavior. *Journal Of Management Inquiry*, 15(1).
- Clair, J. A., Beatty, J., MacLean, T. L. (2005). Out of sight but not out of mind: Managing invisible social identities in the workplace. *Academy Of Management Review*, 30(1), 78-95.
- Clair, J. A., MacLean, T. L., Greenberg, D. (2002). Teaching through traumatic events: Uncovering the choices of management educators as they responded to September 11th. *Academy of Management Learning and Education*, 1(1), 38-54.
- MacLean, T. L. (2001). Thick as thieves: A social embeddedness model of rule breaking in organizations. *Business And Society*, 40(2), 167-196.
- Clair, J., Crary, M., McDaniels, M., Spelman, D., Buote, J. (1997). A Cooperative Inquiry into Teaching and Taking a Course on 'Managing Diversity'. *Research in Corporate Social Performance & Policy*, 2, 25-62.

Book Chapters

Book, Chapter in Scholarly Book-New

- Litzky, B., MacLean, T. (2010). Assessing Business Ethics Coverage at Top US Business Schools. In Swanson, D. and Fisher, D. (Eds.), *Toward Assessing Business Ethics Education*. Information Age Publishing.
- Litzky, B., MacLean, T. L. (2008). Institutional Framing. In Robert Kolb (Ed.), *Encyclopedia of Business Ethics* (pp. 1137-1138). Thousand Oaks, CA: Sage Publications.

Non-Refereed Journal Articles

Journal Article, Academic Journal

- MacLean, T. L. (2002). Reframing organizational misconduct: A study of deceptive sales practices at a major life insurance company. *Business And Society*, 41(2), 242-250.

Journal Article, Professional Journal

- Greenberg, D., Clair, J., MacLean, T. (2009). Who Will You Be as a Management Educator? Lessons from Greek Mythology. *Decision Line*, 40(4), 14-18.

Other Intellectual Contributions

Other

- Penn State Great Valley, L. B., MacLean, T. (in press). Institutional Framing. *The SAGE Encyclopedia of Business Ethics and Society: 2nd edition*. Sage.

Conference Proceedings

Conference Proceeding

MacLean, T., Litzky, B., Andersson, L., Behnam, M. (2016). In Brad Agle and Craig VanSandt (Eds.), *Minding the Gap(s): Unintended Consequences of Decoupling* (1st ed., vol. 27, pp. 158-166). International Association for Business and Society.

Roussin, C. J., MacLean, T., Rudolph, J. W. (2013). *The Safety in Unsafe Teams: A Multilevel Approach to Team Psychological Safety* (1st ed., pp. 171-29). Academy of Management.

MacLean, T., Behnam, M. (2009). *Where is the Accountability in International Accountability Standards?*. International Association of Business & Society. <http://>

MacLean, T. L. (2003). *How structural decoupling facilitates organizational misconduct*. Academy of Management.

Presentations

Litzky, Barrie, MacLean, Tammy (Presenter & Author), Godshalk, Veronica, Keiser, Larry, Salinas, Tara, International Association of Business and Society Annual Conference, "Applying Character Strengths in Business Ethics Exercises: A Collaborative Workshop," International Association of Business and Society, Annapolis MD. (June 2024).

MacLean, Tammy (Panelist), Gregory, Curtis (Panelist), Grandinett, Michael (Panelist), Amadio, Monica (Panelist), Eastern Academy of Management Annual Conference, "Mid-Senior Career Faculty Consortium," Providence, RI. (May 2024).

Detjen, Jodi, MacLean, Tammy, Webber, Sheila, Academy of Management, "Men's Experience in a Masculine Contest Culture," Boston, MA. (August 2023).

Williamson, Aimee (Presenter & Author), MacLean, Tammy (Presenter & Author), Teaching & Learning Conference @ Academy of Management, "Giving MBA Students a Seat at the Table: Public Policy as a Critical Element of Business Education," Academy of Management, Boston. (August 6, 2023).

Litzky, Barrie (Presenter & Author), MacLean, Tammy (Author Only), International Association of Business and Society, "In or Out of the Closet: The Decision to Disclose Political Identity at Work," Bath, England. (June 2023).

MacLean, Tammy (Presenter & Author), Penn State Great Valley, Litzky Barrie (Author Only), Temple University, Anderssen Lynne (Author Only), Behnam, Michael (Author Only), International Association of Business & Society, "Minding the Gap(s): Unintended Consequences of Decoupling," IABs, Park City, UT. (June 2016).

Roussin, Christopher J. (Presenter & Author), MacLean, Tammy (Author Only), Rudolph, Jenny W. (Author Only), Academy of Management Annual Conference, "The Safety in Unsafe Teams: A Multilevel Approach to Team Psychological Safety," Academy of Management, Orlando FLA. (August 2013).

MacLean, Tammy, Webber, Sheila, Academy of Management Annual Conference, "Navigating Factional Hybrid Identities," Boston MA. (August 2012).

MacLean, Tammy (Presenter & Author), Webber, Sheila (Presenter & Author), Eastern Academy of Management Annual Conference, "Negotiating the Identification Process in Dual-Identity Organizations," Eastern Academy of Management, Boston MA. (May 2011).

MacLean, Tammy (Presenter Only), Academy of Management Annual Conference, "Moving Towards Diversity 2.0," Academy of Management, Montreal Canada. (August 2010).

MacLean, Tammy (Presenter Only), Academy of Management Annual Conference, "LGBTQ Teaching Incubator: Care, Dare, Share," Academy of Management, Montreal, Canada. (August 2010).

MacLean, Tammy, Behnam, Michael, "Where is the Accountability in International Accountability Standards?," International Association of Business & Society, Aspen, Colorado. (2009).

Behnam, Michael, MacLean, Tammy, "Where is the accountability in International Accountability Standards? A Decoupling Perspective.," Academy of Management, Chicago, Illinois. (2009).

Behnam, Michael, MacLean, Tammy, Academy of Management, "Where is the accountability in International Accountability Standards? A Decoupling Perspective," Chicago, Illinois. (August 2009).

MacLean, Tammy, "What Problems Encountered by Diversity Trainers and Teachers Call Out for More Research on What Works?," Teaching & Training Workplace Diversity Annual Conference: Bridging the Research-Practice Gap, District of Columbia, District of Columbia. (July 2008).

MacLean, Tammy (Discussant), Academy of Management, Philadelphia, Pennsylvania. (2007).

MacLean, Tammy, "Doing Well by Doing Good and Doing it in the Curriculum," Academy of Management, Philadelphia, Pennsylvania. (2007).

Litzky, Barrie, MacLean, Tammy L., "What Constitutes 'Business Ethics Education'?", Academy of Management annual conference, Atlanta, Georgia. (August 2006).

MacLean, Tammy, Silverstein, David, "Alternative approaches to teaching business ethics," Suffolk University Academic Conference: Discovery, Boundaries & Connections, Boston, Massachusetts. (March 2006).

MacLean, Tammy, "Reframing Organizational Misconduct," Annual International Conference Promoting Business Ethics, New York City, New York. (October 2005).

MacLean, Tammy, Litzky, Barrie, "Part of the solution or part of the problem? A Neo-institutional perspective on integrating ethics across the curriculum," 3rd Annual Hawaii International Conference on Social Sciences in Honolulu, Honolulu, Hawaii. (July 2005).

MacLean, Tammy, "Who's Teaching Business Ethics? A Profile of the Top 30 U.S. Business Schools," AACSB Teaching Business Ethics Conference, Boulder, Colorado. (July 2005).

Greenberg, Danna, Clair, Judith, MacLean, Tammy L., "Athena, Prometheus, and Asclepius: Greek archetypes that frame our roles as professors," Eastern Academy of Management International Meeting, Springfield, Massachusetts. (May 2005).

MacLean, Tammy L., Litzky, Barrie, "Measuring Integration and Decoupling: A Neo-institutional perspective on implementing business ethics education efforts," International Association of Business & Society, Sonoma, California. (March 2005).

MacLean, Tammy, "Challenges and strategies associated with organizational misconduct research: Studying deceptive sales practices at Acme Insurance Company," Academy of Management annual conference, New Orleans, Louisiana. (August 2004).

MacLean, Tammy, "Managing Invisible Differences," Invited presentation at Penn State Great Valley, Diversity Action Council Speaker Series, Great Valley, Pennsylvania. (April 2004).

MacLean, Tammy, "How structural decoupling facilitates organizational misconduct," Academy of Management annual conference, Seattle, Washington. (August 2003).

MacLean, Tammy, "Teaching through traumatic events: Uncovering the choices of management educators as they responded to Sept. 11," Academy of Management annual conference, Denver, Colorado. (August 2002).

MacLean, Tammy, "Stakeholders and organizational misconduct: A social network analysis perspective," International Association of Business & Society, Sedona, Arizona. (March 2001).

MacLean, Tammy, "An action learning perspective on the relationship between regulatory pressure and organizational misconduct," Academy of Management annual conference, Toronto, Canada. (August 2000).