

## **Beaver, Gregory R. (Assistant Professor)**

### ***Refereed Journal Articles***

#### ***Journal Article, Academic Journal***

- Beaver, G., Zellmer-Bruhn, M. (in press). Employee Resource Groups: Experiences of Members and the Role of Allies. *Equality, Diversity and Inclusion: An International Journal*.
- Patel, A., Steele, C. R., Beaver, G. (in press). Sharing Insights or Blowing Smoke: Descriptive Representation in Groups.
- Beaver, G. (2023). Individual Outcomes of Employee Resource Group Membership. *Personnel Review*, 52(5), 1420-1436.
- Leslie, L. M., Bono, J. E., Kim, Y., Beaver, G. (2020). On Melting Pots and Salad Bowls: A Meta-Analysis of the Effects of Identity-Blind and Identity-Conscious Diversity Ideologies. *Journal of Applied Psychology*, 105(5), 453-471.  
<http://dx.doi.org/10.1037/apl0000446>
- Maloney, M. M., Bresman, H., Zellmer-Bruhn, M. E., Beaver, G. (2016). Contextualization and Context Theorizing in Teams Research: A Look Back and a Path Forward. *The Academy of Management Annals*, 10(1), 891-942.  
[dx.doi.org/10.1080/19416520.2016.1161964](http://dx.doi.org/10.1080/19416520.2016.1161964)

### ***Presentations***

- Patel, Amanda (Presenter & Author), Watkins, Trevor, Matthews, Michael, Antoine, Giselle, Liu, Vanessa, Beaver, Gregory, Yam, Sam, Academy of Management Annual Conference, "“Are You Really Going to Eat That?” Toward an Understanding of Workplace Food Shaming." (August 2024).
- Beaver, Gregory (Author Only), Academy of Management Conference, "Who Am I in Retirement? Antecedents and Outcomes of Retirement Self-Uncertainty," AOM, Chicago. (August 12, 2024).
- Beaver, Gregory (Presenter Only), REJI Data Walk, "Racial Equity Data Walk at Suffolk," Suffolk REJI Committee. (February 26, 2024).
- Patel, Amanda, Steele, Clarissa R (Author Only), Beaver, Gregory (Author Only), Southern Management Association, "Sharing Insights or Blowing Smoke: The Implications of Volubility and Social Hierarchy in Groups," Southern Management Association. (October 2023).
- Beaver, Gregory (Author Only), Zellmer-Bruhn, Mary (Presenter & Author), Academy of Management Conference, "Employee Resource Groups: A deeper consideration of a common diversity practice," Academy of Management, Boston. (August 7, 2023).
- Beaver, Gregory (Coordinator/Organizer), Welbourne, Theresa (Coordinator/Organizer), Academy of Management Conference, "Not just diversity: Readiness of Employee Resource Groups to tackle diversity and other big organizational problems," Academy of Management, Boston. (August 7, 2023).

Beaver, Gregory, Suffolk English Dept Faculty, "Cultivating Inclusive and Equitable Writing Classes," Suffolk University. (February 16, 2023).

Beaver, Gregory (Author Only), Zellmer-Bruhn, Mary (Presenter & Author), INGRoup, "Employee Resource Groups: Member Experiences and the Role of Allies," Hamburg, Germany. (July 22, 2022).

Beaver, Gregory, Suffolk Student Government Retreat, "Respecting Diversity," Suffolk University, Mansfield, MA. (September 25, 2021).

Levesque, Laurie L. (Presenter & Author), Beaver, Gregory (Presenter & Author), Annual Meeting, "Speed Interviewing: Violating Cultural Values," Eastern Academy of Management, Portland, ME. (May 2020).

Beaver, Gregory (Presenter & Author), Academy of Management Annual Conference, "Building Inclusion Through Grass-Roots Efforts: The Case for Employee Resource Groups," Boston, MA. (August 12, 2019).

Beaver, Gregory (Co-Chair), Barnes, Tianna (Co-Chair), Academy of Management Annual Conference, "Stigma, Stereotypes, and Selection: A Reality in Review," Academy of Management, Chicago. (August 2018).