



# DIVERSIFY YOUR COMPANY WITH GLOBAL TALENT

Employers are in the business of hiring talent to help their organizations thrive and achieve their goals. International students and graduates have the skills and talent to help employers achieve their goals. Being open to considering international students in your recruitment process is a win-win situation.

## ***Why Hire Suffolk? Experience-Based Learning, Career Readiness, and Global Perspectives.***

Suffolk international students work within diverse classroom environments, collaborating with other students from all over the globe. Our University's downtown Boston location and its commitment to career readiness support our students in putting their degree to work from day one with some of the most impressive names in arts, business, and science sectors.

Suffolk's academic excellence attracts bright and talented students from around the world. As [one of the Leading Master's Colleges & Universities in the United States](#) for hosting the most international students, Suffolk is home to students from more than 90 countries/regions, representing about 15% of our entire student population.

## ***Why Hire International Students? International students are...***



**Entrepreneurial and Innovative.** While more than half of the most valuable start-ups in the U.S. were founded by immigrants, [almost a quarter of the founders of U.S. start-up unicorns](#) first came to the U.S. as international students. Further, [international students increase innovation](#)—at least five new patents were added in the same metropolitan area for every ten international students participating in OPT.



**Diversity Champions.** As part of the diverse Suffolk community, Suffolk international students are culturally competent with strong communication and problem-solving skills, and many of them are multilingual. Their unique experience living and studying abroad allows them to bring diverse perspectives to the table, [increasing company productivity and revenue](#).



**Professionally Competent.** As part of their international experience, many international students demonstrate high levels of maturity, adaptability, and dedication. Their wide variety of work experiences along with their academic excellence allow international students to bring in fresh perspectives and approaches to businesses in a collaborative environment. International students also exhibit high levels of leadership skills, independence, and resilience.

## ***How to Hire International Students: Straightforward hiring process with minimal paperwork.***

Hiring international students is not as difficult as you may think. It is legal to employ international students while they are on a student visa. Many international students are eligible to engage in off-campus employment in the U.S. under temporary work authorizations such as Curricular Practical Training (CPT) and Optional Practical Training (OPT) at no cost to the employer. There is also minimal paperwork for organizations to employ international students.

### **CURRICULAR PRACTICAL TRAINING (CPT)**

CPT allows enrolled Suffolk international students to engage in practical training employment that is considered to be an integral part of their curriculum or academic program. CPT employment may include internships, co-op, short-term employment, practicum, externship, or practical experience that are related to their field of study. The only documentation required by an employer is a detailed offer letter.

### **OCUPATIONAL PRACTICAL TRAINING (OPT)**

OPT allows graduated Suffolk students to engage in practical training opportunities directly related to their field of study for up to 12 months after graduation. Graduates with a STEM-designated degree may seek a STEM OPT extension to work in the U.S. after graduation for up to 36 months without visa sponsorship.

### **OTHER OPTIONS**

Review the [U.S. Employer's Guide to Hiring International Students by Interstride](#) to explore options available for hiring international students.

## ***Would You Like to Recruit International Students or Explore Ways to Support International Students as an Employer?***

- [Get in touch with the Career Center team at Suffolk University](#) to develop a targeted recruitment strategy, connect with your next great talent, and diversify your workforce.
- Participate in a [Career Center event](#), host students for [Job Shadowing](#), post your company's positions on [Handshake](#), and indicate your willingness to consider international students by [accepting applicants with temporary work authorizations such as OPT/CPT](#).

For questions about posting a position or recruiting at Suffolk, contact [careers@suffolk.edu](mailto:careers@suffolk.edu). For questions about immigration or documentation, please contact Suffolk's International Student Services Office (ISSO) at [isso@suffolk.edu](mailto:isso@suffolk.edu).